



Research Technician – Bozeman, MT – Full-time

Northern Seed, LLC produces and markets certified seed in Montana. Northern Seed, LLC also provides testing for a variety of crops in Montana and Idaho.

Position Purpose: The Research Technician will assist the operations of the Northern Seed Research Center in Bozeman, MT. The RT performs all aspects of research including but not limited to: equipment and machinery maintenance and repair, obtaining and maintaining appropriate chemical application licensure, seed processing, site maintenance, nursery maintenance, cultivating and maintaining positive relationships with cooperators and growers, attending and participating in professional meetings and conferences. The RT reports to the Research Manager for his or her designated daily or weekly schedule. The RT must be able to communicate effectively both verbally and in writing, keep detailed records and to follow intricate instructions.

Salary: \$14-\$16 hourly DOE with 90 day performance evaluation period. Full time wage to be determined based on qualifications and performance evaluation period. Full time position includes insurance and 401k options. Vacation, sick and bereavement time off paid after a waiting period for full time employment.

Travel: 25%

Mandatory Requirements:

Possess a valid driver's license and be able to drive a motor vehicle.

Be physically able to perform assigned duties, able to lift 60 lbs, able to work in dusty, windy, cold or hot conditions.

Preferred Requirements and Skills (Not Mandatory):

- Bachelor's degree in agronomy or related field, or equivalent combination of education, training and experience in agronomic research totaling 2 years.
- The ability and incentive to pay attention to detail and keep accurate records.
- Familiarity with Excel, Word and the basic knowledge of a database.
- Familiarity with farm equipment.
- The ability to communicate effectively, while delivering clear and concise verbal and written messages directed to the appropriate audience(s).
- Experience in the agricultural industry

Responsibilities: (Training provided)

- Repair and maintain equipment. This includes but is not limited to small tractors and plot seeding equipment, research plot combines, towing units, etc.
- Process and condition seed for testing and production purposes. This includes treating seed with fungicide as well as other treatments under the supervision of a licensed applicator.
- Plot and plan research nurseries consisting of thousands of individual plots.
- Maintain research test plots on and off station.
- Operate planting and harvesting equipment.
- Work effectively as a team member and on an individual basis.
- Follow good safety practices.

Apply: Send resume and professional references to Trevor Schafer at tschafer@northernseed.com